WEST LAFAYETTE POLICE MERIT COMMISSION MINUTES May 12, 2014

The West Lafayette Police Merit Commission met in regular session at the West Lafayette Morton Center in Room 211 on May 12, 2014 at 7:00 pm.

Commission President Shafer called the meeting to order and presided.

PRESENT: Commissioners No, Corrigan, Kirkpatrick and Troyer

ALSO PRESENT: Deputy Chief Leroux and Merit Commission Attorney Brooks

APPROVAL OF MINUTES:

Commissioner Corrigan asked for approval of the minutes of the April meeting. Commissioner Kirkpatrick requested changes to the April minutes and then explained the changes to the Commission. Commissioner Troyer moved to approve the changes to the minutes. Commissioner Corrigan seconded the motion. The motion was passed by unanimous voice vote. A motion was made by Commissioner Troyer to approve the minutes as amended. The motion was seconded by Commissioner Kirkpatrick. The motion was passed by unanimous voice vote.

OLD BUSINESS:

Commission President Shafer asked Deputy Chief Leroux to tell the Commission where we stand in the officer hiring process.

Last week the chief asked for a name from the eligibility list. Alexander Feistel was the next name on the eligibility list and was given to the Chief. Deputy Chief Leroux contacted Mr. Feistel and was informed that Mr. Feistel was no longer interested in the position as he is currently employed with the Tippecanoe County Sheriff's Dept.

The Chief requested the next name on the eligibility list and received the name of Lee Miller. The department is currently in the process of updating his background investigation and scheduling his physical agility test. His current background investigation is a year old. After completion of the updated background investigation and physical agility test, his name will be presented to the Merit Commission for consideration for employment.

Commission President Shafer asked Deputy Chief Leroux if he felt comfortable discussing the possible future needs of new hires. Deputy Chief Leroux responded with the following information: Capt John Walker retired, Officer Gosney will be retiring possibly late June early July, and Lt. Fohr will be retiring in September. There will be

the potential for 3 new hires this year. The Police Dept is requesting that the Merit Commission approve a testing date of July 12, 2014 and at that time the Police Department would run the physical agility test, as well as the written test. Registration will be from 8:30 a.m. to 9:00 a.m. at the West Lafayette Junior/Senior High School. The written test will be conducted in the afternoon at the West Lafayette Police Department. There was a motion by Commissioner Kirkpatrick to have the new hire testing on the dates July 12, 2014 and seconded by Commissioner Troyer. The motion was approved by unanimous voice vote. Commission President Shafer suggested if the Commissioners were available on the test day that they should attend to observe the candidates.

NEW BUSINESS:

Deputy Chief Leroux informed the Commission that there will be a Lieutenant's position going available in October. Promotional testing and interviews by the Merit Commission have taken place and a certified list of officers has been created.

The promotional process was discussed with Commission Attorney Brooks and the Merit Commission regarding re-interviewing and retesting by members previously interviewed/tested to improve their scores for promotions.

Commission Attorney Brooks, Commission President Shafer and Deputy Chief Leroux are going to get together to clarify the promotional rules, interviews in particular and report back to the Commission.

Commission President Shafer would like to have the minutes of the Merit Commission Meetings be put in a PDF file and emailed to all officers as soon as possible. Deputy Chief Leroux announced that the website has been updated and corrected.

Chief's Report:

Deputy Chief Leroux gave the Chief's report announcing that there were 6 arrests this year at Grand Prix. Proactive patrol work by officers in April resulted in several felony arrests of suspects. A traffic stop initiated by Officer Thompson resulted in the arrest of a fugitive wanted for Rape and Burglary. Additionally, Officer Morgan made 5 separate arrests resulting in the methamphetamine manufacturing and dealing charges. During one of these cases Officer Morgan discovered a meth lab in a room in a local hotel where a two year old child was present.

Commissioner Troyer moved that the meeting be adjourned and Commissioner Corrigan seconded it. It was passed by a unanimous voice vote.

The next meeting will be held on June 9^{th} , 2014 at 7:00 pm in Room 211 at the Morton Center.

Dr. Song No Secretary

Attest:

Tom Shafer, President